

House of Friendship – Relief Addiction Counsellor

At HOF we believe in what we are doing. We get out of bed each day to make a difference in our community; to walk with and to serve. We are not happy with the status quo. We get energy from ongoing learning and growth. We lead with passion and believe without a doubt that everyone deserves to belong and thrive. We live and breathe our values of Compassion, Inclusion, Justice, Dignity and Hope. And we have fun!

Sounds pretty great doesn't it? It is!

We are looking for an energetic person who is committed to strength-based, person focused care to join our team as a Relief Addiction Counsellor. This person will work as part of the staff treatment team within our Alcontrol and 174 King Street North Residential Treatment programs. Alcontrol and 174 King Street North are residential programs offering addiction treatment services to participants.

This is a casual position with no regularly scheduled hours. Shifts will generally be within the hours of Sunday to Friday 8:00 am to 11:00 pm and Saturday 8:00 am to 4:00 pm

Please visit www.houseoffriendship.org to view the official job posting

Your key responsibilities include:

- 1. Welcoming, admission and discharge
- 2. Group counselling
- 3. Monitoring the residence
- 4. Documentation
- 5. Working as an effective member of the staff treatment team
- 6. Participation and involvement in other program activities
- 7. Work in a safe and healthy manner

Your skills and experience include:

- 1. University Degree in Counselling/Social Work or Nursing is required
- 2. Experience in individual and group counselling with women/men
- 3. Excellent interpersonal and communication skills required
- 4. Ability to assess complex situations and make appropriate decisions independently and as part of a team
- 5. Sensitivity to and knowledge of issues relating to and impacting on women/men
- 6. Knowledge of substance abuse and recovery issues
- 7. Previous experience in a residential treatment/residential setting is desirable
- 8. Current standard first aid certificate or willingness to obtain at hiring
- 9. Experience working within a non-profit and/or social services environment preferred
- 10. Strong interest in working with people in need of support
- 11. Ability to work effectively with people from various abilities, life situations and cultural backgrounds
- 12. Commitment to understand and uphold the mission and values of House of Friendship is expected

If you are as passionate as we are about serving the community, let's talk.

Please send your resume and cover letter by email to jillw@houseoffriendship.org by December 20, 2017.

Please quote job number RAC2025v2 in the subject line of your email and answer the following questions in your cover letter.

- 1. What interests you about working at House of Friendship and in particular this position?
- 2. Provide us with a few examples of how you work from a strengths based perspective.
- 3. How do you develop rapport with program participants?