



**\*\* EMPLOYMENT OPPORTUNITY \*\***  
**(Full time –Temporary)**

**POSITION:** Early Intervention Addiction Program Counsellor

**PROGRAMS:** Addiction Services

This position will work primarily within the Bridges to Health Day Treatment Program, as described below. However there is the possibility of this position also working shifts in our residential treatment programs for both men (174 King) and women (Alcontrol).

**BRIDGES TO HEALTH PROGRAM:** This well regarded Day Treatment Program provides evidence based treatment services for adults who are concerned about their substance use. This program is portable and travels to sites outside of its' K-W home base office to deliver services (Guelph, Cambridge). It is anticipated the two week intensive treatment program will run up to twenty times per year with intake, information sessions, screening, aftercare and other specialized workshops in between. There is also programming designed to meet the needs of specific populations.

**GENERAL RESPONSIBILITIES:**

1. Individual counselling
2. Group counselling
3. Best practice research and workshop development
4. Program delivery
5. Participation and involvement in other program activities
6. To work in a safe and healthy manner
7. House of Friendship organization responsibilities

**QUALIFICATIONS:**

1. University Degree in Counselling/Social Work or Nursing required
2. Experience in individual and group counselling
3. Excellent interpersonal and communication required
4. Ability to assess complex situations and make appropriate decisions independently and as part of a team
5. Knowledge of substance abuse, recovery issues and recommended approaches for various stages of change is required
6. Preference given to candidates with both academic preparation and work experience
7. Commitment to holistic treatment model and strength based approach is required
8. Valid G-Class driver's license and access to a reliable vehicle
9. Current standard first aid certificate or willingness to obtain at hiring
10. Desire and ability to work sensitively and effectively with people from various abilities, life situations and cultural backgrounds
11. Commitment to understand and uphold the mission and values of House of Friendship is expected

**POSITION DETAILS:**

- Contract position from July 31, 2017 to approximately July 27, 2018
- 37.5 hours per week, primarily weekday day time hours, with some flexibility based on needs of the program. Potential to work some daytime, evening or weekend shifts in the residential programs
- Works as a member of a participant focused team in a supportive environment
- There is some travel to locations in the greater Waterloo/Wellington area
- Required to work intensively with program participants in emotionally charged situations
- Required to assess situations and make decisions under pressure with minimal supervision
- This position works primarily in the women's program

**PLEASE SUBMIT COVER LETTER AND RESUME TO:**

Alicia Carter, Human Resources Specialist  
aliciac@houseoffriendship.org

**Please reference Job Posting #HOF262520EIPC**

**APPLICATION CLOSING DATE:** **June 26, 2017**

**POSITION START DATE:** **July 31, 2017**

We thank all applicants. Only those selected for an interview will be contacted